



## VALUES ASSESSMENT QUESTIONS

It is the hidden beliefs and values which often lend themselves to discord in the church board meetings. When good people of sincere commitment to Christ come to church leadership and do not share the same values and convictions about ministry, it can lead to conflict. The best way to avoid these problems is to do a values assessment for the group overall, or any potential candidates who would join the group, to make sure all are operating from the same playbook. Most Christians hold similar beliefs, and common convictions, but differ on values. See the following definitions to help clarify your understanding of this:

- **Beliefs:** knowledge or understanding of Biblical Truth
- **Convictions:** lifestyle application of Biblical Truth
- **Values:** the perceived importance of certain Biblical Truths *in relation to others*

Here are four key areas of discussion for any church that seeks to fulfill the Great Commission. A discussion concerning these will reveal hidden values.

### **Beliefs: knowledge or understanding of Biblical Truth:**

1) **PURPOSE:** Our church understands the church's mission of making disciples

1 2 3 4 5 6 7 8 9 10

Our Purpose is \_\_\_\_\_

\_\_\_\_\_

2) **PRODUCT:** Our church clearly understands the end-products of conversion & ministry service

1 2 3 4 5 6 7 8 9 10



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Our end-product goal is \_\_\_\_\_  
\_\_\_\_\_

### **Convictions: lifestyle application of Biblical Truth:**

1) Our church values the mission of making disciples and is willing to do whatever it takes to achieve our mission

1 2 3 4 5 6 7 8 9 10

Some examples of effective disciple making ministries in our church are \_\_\_\_\_.

2) Our church values the task of equipping for ministry service, and allows our leadership to pursue it.

1 2 3 4 5 6 7 8 9 10

Our leadership are equipping people in the following ways  
\_\_\_\_\_.

3) Our leadership strongly values the process of becoming Great Commission healthy and is willing to work that process.

1 2 3 4 5 6 7 8 9 10

We are currently working on \_\_\_\_\_  
\_\_\_\_\_.

4) Our church understands that programs are simply activities to move people through the process and are always open to constant evaluation.

1 2 3 4 5 6 7 8 9 10

We will evaluate our programs on this date \_\_\_\_\_  
\_\_\_\_\_.



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### **Strengths/Weaknesses**

- In which of these areas -- Purpose, Product, Process, Programs -- is your church most unified? Why?
- In which of these areas -- Purpose, Product, Process, Programs -- do you sense the most confusion? Why