



Thank you for participating in this staff assessment. Our goal is to help our pastors to serve the Lord better. We want to get a realistic picture of our staff's strengths and weaknesses in order to strengthen them for more effective kingdom service. We want them to be encouraged and built up, but also challenged to become as effective as possible for the Lord Jesus.

Please answer the questions honestly, and provide any additional or explanatory comments that you would like. Your responses will be kept confidential, and all the numeric values will be averaged together among the various respondents.

### Spiritual Life

Characteristic	4 Superior, outstanding	3 Good, more than adequate	2 Adequate, could be strengthen ed	1 Inadequate, needs much strengthenin g	NA Not applicable or insufficie nt knowledge for rating
Genuine <b>love</b> for others.					
<b>Joy</b> that rises above moodiness.					
Inner <b>peace</b> .					
<b>Patience</b> with others.					
<b>Goodness</b> towards others.					
<b>Kindness</b> to others.					
<b>Gentleness</b> towards others.					
<b>Faithfulness</b> —Reliable, and absolutely trustworthy in all things, always keeping his/her word on commitments.					
<b>Self control</b> in disciplining one's life.					

**Comments:**

## Ministry Responsibilities

Characteristic	4 Superior, outstanding	3 Good, more than adequate	2 Adequate, could be strengthened	1 Inadequate, needs much strengthening	NA Not applicable or insufficient knowledge for rating
<b>Interpersonal Relationships</b>					
Develops redemptive relationships with unbelievers.					
Sensitive to/aware of the needs of the people he/she ministers to.					
Effective in relating to others the pastor directly ministers to.					
Approachable: others seek his/her help with a problem.					
<b>Celebration: Please apply appropriate area to specific staff</b>					
Characterized by excellence.					
Creatively uses technology.					
Participants perceive it as culturally relevant and applicable to their lives.					
Participants enjoy worshipping through music/drama/etc..					
<b>Cell Groups</b>					
Characterized by excellence.					
Creatively uses fresh ideas.					
Participants perceive it as culturally relevant and applicable to their lives.					

**Comments:**

## Leadership/Administration

<b>Characteristic</b>	<b>4</b> Superior, outstanding	<b>3</b> Good, more than adequate	<b>2</b> Adequate, could be strengthen ed	<b>1</b> Inadequate, needs much strengtheni ng	<b>NA</b> Not applicable or insufficient knowledge for rating
Appears knowledgeable and competent in area of ministry.					
The volunteer staff understands the leader's vision for ministry.					
Demonstrates good organization, efficiency, and thoroughness.					
Makes wise use of time, not allowing lesser tasks to be overwhelming so that whatever is begun is completed.					
Encourages volunteers giving them freedom within their sphere of ministry.					
Effectively delegates responsibilities to others.					
Able to give constructive criticism in a friendly, firm, and positive manner.					
A sense of camaraderie and teamwork exists among volunteers under each staff ministry.					
Those who fall under each staff's ministry receive timely notification of activities.					
Special activities are planned thoroughly (these include special Sunday services, outreaches, trips, retreats, etc.).					

**Comments:**