

## CHURCH BOARD LEADERSHIP TRAINING PLAN

To make sure that everyone is at the same level in terms of leadership preparedness, these guidelines are equally applicable to those who are already serving on the church leadership Board, as well as those who are just coming on to the Board.

### **Inventories:**

#### **Spiritual Gifts**

Every church leader needs to know his/her spiritual gifts, and be in a ministry which uses them.

How: Secure a spiritual gifts inventory which matches your church's theology and have each Church Board candidate take it.

#### **Personal Mission Statement**

Each church leader should have a clear & written personal mission statement so that they know why & how serving on the Church Board will fit into their life plan, and assist the church's mission.

How: Download a copy of "Seven LifeGoals for Life Success" from the HPR Coaching website, to use as a guideline for writing a personal mission statement.

#### **Leadership Development Gaps Inventory**

Certain values, behaviors, and skills are associated with Church Board leadership. Few people have all of these skills in place before taking on the role. A leadership development gaps inventory will identify those areas in which a new leader needs to grow.

How: To use it, just download the "CrossWinds Leadership Track" from the HPR Coaching website and select those which will be helpful to your church situation. Then review those skills with each Church Board candidate to identify growth gaps, and form a growth plan.

#### **Values Assessment inventory**

One of the greatest causes of conflict on church boards are hidden values, and a disparate philosophy of ministry between members. These need to be surfaced so that meaningful dialogue can ensue between members about the purpose and direction of the church.

How: Download the "Values Assessment" worksheet from the HPR Coaching website. Have each member of the Church Boards complete the form, and then use

it as a basis for discussion of the church's philosophy of ministry. (If you need someone to facilitate this discussion, I would be happy to assist you.)

### Readings:

- Boardroom Confidence, Ted Engstrom & Bobb Biehl  
This book explains the basic expectations of an executive board. Not every church operates this way, but more churches would experience better Board leadership if these practices were employed in the local church.
- The New Testament Deacon, Alexander Strauch  
This book presents the biblical verses and expectations for the deacon as a "minister of mercy" in the local church. Every key verse is examined in a helpful way.
- Biblical Eldership, Alexander Strauch  
This book looks at every verse related to eldership in the church and presents a thoroughly biblical and theological presentation for strengthening the authority and quality of this leadership role.

### Training:

- Growing a Healthy Church Leadership Seminar*  
Churches have found the GHC seminars to be so practical, Biblical, and refreshing that they have brought new life and clear biblical direction to the local church. Churches have rediscovered the Great Commission and have learned how to live it out in the context of their church's philosophy of ministry. This is a great seminar for church leaders who are trying to reposition their church for effective ministry.

If you would like to learn more about this seminar, take a look at the "Seminars" page on the [www.HighPowerResources.com](http://www.HighPowerResources.com) website. There you will find a list of seminars including *Growing a Healthy Church*. If you are interested in doing one, give me a call, and we can discuss the specifics for your church situation.