



## **PERFORMANCE EVALUATION: CHARACTER ISSUES**

*“For the eyes of the Lord range throughout the earth to strengthen those whose hearts are fully committed to Him.” (2 Chronicles 16:9)*

Only the Lord can examine hearts. But Jesus said that *“By their fruit you will recognize them”* (Mt. 7:16). So this evaluation is based on specific observable results which we can discuss in order to improve performance. Please answer the following questions with examples:

In this past year, I have been able to..

**1. Create and maintain trust in my team members**

Please cite examples of ways in which your team has grown closer together, and deepened your trust in each other.

**2. See and face reality**

Please list some specific challenges which you and your ministry are currently facing. These do not have to be issues which you have already solved, just list challenges that you are *currently* facing.



3. Work in a way that brings results

List some specific accomplishments which you have been able to achieve in this past year.

4. Embrace negative realities and solve them

Please list some challenges which you have faced and overcome as a team. Explain what was the problem, and how you solved it.



5. Cause growth and increase

Explain how your team members have grown spiritually, and how they have impacted others spiritually. How is the Kingdom stronger and larger because of your ministry efforts?

6. Achieve transcendence and meaning in life

Please share how God has been growing you recently. What do you believe that God is doing in and through your life?